

FRAMEWORK PARTNERSHIP AGREEMENT

FOR THE CREATION OF CURRICULAR INTERNSHIPS ON THE ITALIAN TERRITORY

Between

(Italian School)

A.P.A.F. Agenzia Provinciale per le attività Formative

With registered office in PIAZZA STAZIONE 4

23900 – LECCO (LC)

and operational headquarters in C.F.P. Alberghiero di Casargo in località PIAZZO

23831 - CASARGO (LC)

C.F. / P. I.V.A 03206890133

Represented by dal Dott. CIMINO MARCO

and

(Foreign School)

Hotelova Akademia

Stefanikova 28

06601 Humenné

Represented by Dir. Ing. Chudikova Mariana

and

EUROPE 3000 s.r.l.

registered office in Bergamo (24121), Via dei Cappuccini 13 - Italy VAT number 00927840165

represented by IVAR FOGLIENI, legal representative

Preliminary:

a) **Hotelova Akademia** (hereafter also referred to as "**Foreign School**") is a Hotel Training School and is interested in establishing an internship for its students in order to provide them with the opportunity to acquire specific skills through a training experience abroad.

b) **A.P.A.F. Agenzia Provinciale per le attività Formative** hereafter also referred to as "**Italian School**") is an Italian Hotel Training School interested in accepting foreign students, in order to promote Italian culture and tradition. To this end, the Italian School - **acting as Promoter** - intends to establish partnerships with Italian enterprises operating in the tourism sector in order to allow foreign students to pursue curricular internships in Italy.

c) Under the expectation of mutual interest as defined above, the two Educational Institutions intend to establish a **partnership** aimed at the educational enrichment of students already taking part in study programs in the hotel and

tourism sector in their country of origin and who are interested in pursuing learning opportunities provided for by their curricula in collaboration with Italian tourism enterprises.

d) In order to achieve these interests, the Educational Institutions intend to establish collaboration with **Europe 3000**.

e) Europe 3000 operates in the field of recruitment and selection of personnel and is duly registered in Italy in the **Italian Register of Employment Agencies 0000153.28/09/2017** under Article 2, sub-section 1, letter c, and under section IV in compliance with Article 4, sub-section 1, letter d) of the Italian Legislative Decree No. 276 of 10/9/2003. and Articles 2 and 4 of the Ministerial Decree of 23/12/2003.

f) Europe 3000 also operates in the field of recruitment and selection of foreign students interested in pursuing training programmers, referred to as internships: in particular, Europe 3000 helps put hotel training institutions in contact with Italian hotel enterprises interested in hosting the most deserving and best prepared students in order to carry out internship programs.

The parties hereby agree as follows:

1) The Foreign School shall identify among its adult students those interested in pursuing a training internship in Italy with tourism sector enterprises proposed by Europe 3000. The identification of students shall take place according to the guidelines provided by Europe 3000 (**Annex 1 - Foreign Schools Guidelines**) based on criteria characterized by maximum rigor and seriousness, taking into account the students' school *curriculum* and their language skills and abilities, their level of maturity and their willingness to pursue a training period abroad.

2) The Foreign School shall also be required to register on the www.europe3000.it site and enter the data for the students that have been identified as possible candidates for the study programs and internships in Italy, the Foreign School is also obliged to request from the Italian consulate the tax identification numbers of its students who will do the experience in Italy.

3) Europe 3000 shall select students from among those identified by the Foreign School. In order to assist Europe 3000 in the selection, the Foreign School shall allow students to participate in interviews even during school hours and undertakes to provide any information and documents that may be useful to the selection.

4) Once the selection procedures have been concluded, Europe 3000 shall communicate the names of the students considered suitable to the Foreign School. The Foreign School undertakes to guarantee and provide the selected students with an Italian language course. Europe 3000 shall reimburse the Foreign School with 100.00 (one hundred//00) euros for each student that completes the training internship programmed in Italy.

5) The selected students shall be hosted by the Italian hotel enterprises identified by Europe 3000 pursuant to internship agreements (in accordance with applicable national and regional legislation) stipulated between the Italian School and the host enterprises and on the basis of an individual training project approved by the Italian School.

6) The Italian School, therefore, undertakes to prepare an individual training project and will concern itself with the registration process of the foreign students, as well as ensuring **INAIL** (National Insurance Institute for Industrial Accidents) insurance coverage and **RC** (Civil Liability) coverage as required under Italian law.

7) Europe 3000 shall provide assistance and support to the management of the *internship* relationships and, in particular as relating to:

7.1) the reception and hospitality of students that shall be provided with accommodation and meals through the host hotel enterprises during the stays foreseen by the individual training programmers;

7.2) the transfer of students, from their place of arrival to destination at the premises of host enterprises, while the return shall be arranged by the students. It should be noted that should a student not arrive at the place and on the date agreed between the Foreign School and Europe 3000, the student shall determine together with Europe 3000 the day and time the student will arrive at the premises and cover all costs related to the transfer, including the person from Europe 3000 that will accompany the student to the host premises;

7.3) assistance through interpreters for students if necessary;

7.4) bureaucratic and administrative support to the host enterprise for what concerns the preparation of administrative documentation for the entire duration of the internship;

7.5) bureaucratic and administrative assistance to the Foreign School and Italian School for the entire duration of the relationship;

8) The Parties expressly acknowledge that the individual training project referred to in Paragraph 6) does not in any way constitute an employment relationship nor a professional collaborative relationship and shall not involve the application of legal provisions and collective agreements concerning subordinate employment relationships;

9) Upon completion of the training programs and internships in Italy, the Italian School shall issue a Certificate attesting to the actual completion of the training programmed;

10) The activation of the *partnership* covered by this Agreement shall not entail any costs for the Foreign School nor the Italian School;

11) **This framework agreement is valid for a period of 36 months with tacit renewal of the same in the event of no notice of termination by either of the parties;**

12) The parties undertake not to externally disclose any data, news, confidential information eventually acquired as a result of and in relation to the activities covered by the Protocol;

13) The parties mutually undertake to treat and protect data and information, both in hard copy and in electronic format, concerning activities carried out in relation to this agreement, in accordance with the applicable measures and obligations imposed by the Italian Legislative Decree No. 196 of 30.06.2003, "Personal data protection code" and subsequent amendments and integration

The following constitutes an integral part of this agreement: Annex 1 - Foreign Schools Guidelines

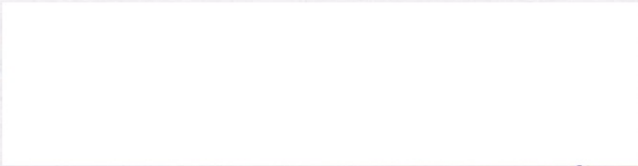
For full acceptance,

_____, 26 / 06 / 2023

ITALIAN SCHOOL

A.P.A.F. Agenzia Provinciale per le attività Formative

Dott. CIMINO MARCO Signature and stamp

FOREIGN SCHOOL**Hotelova Akademia****Dir. Ing. Chudikova Mariana****Signature and stamp**

-----**EUROPE 3000****IVAR FOGLIENI****Signature and stamp**
